

**Resolution No. 23-15*****Approval of Raise to Salary Schedules of  
Non-Negotiated Employees***

**WHEREAS,** The Board of Trustees of Governors State University (the “Board” and “University,” respectively) was created on January 1, 1996, by Public Act 89-4 to operate, manage, control, and maintain the University in accordance with the rights, powers, and duties vested by law in the Board; and

**WHEREAS,** The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one of whom is a University student selected by student peers; and

**WHEREAS,** the Board typically approves raises to the salaries of non-negotiated employees effective as of July 1 of each fiscal year; and

**WHEREAS,** The President recommends a raise of two percent (2%) to the salary schedules of non-negotiated employees for Fiscal Year 2023, retroactive to July 1, 2022; and

**WHEREAS,** The Board finds that it is the University’s best interest to increase the salaries of non-negotiated employees for Fiscal Year 2023, retroactive to July 1, 2022, to remain an employer of choice;

Now, therefore, it is:

*Resolved,* that the Board authorizes the University to increase the salaries of all currently-employed, non-negotiated employees who also were employed by the University as of April 1, 2022 by three percent (3%), effective November 1, 2022.

*Resolved*, that the Board authorizes the University to pay all currently-employed, non-negotiated employees who were also employed by the University as of April 1, 2022 the equivalent of two percent (2%) of their salaries for the time period from July 1, 2022 to October 31, 2022 as early after October 31, 2022 as possible and in no event later than December 31, 2022.

*Resolved*, that the Board directs the University to take all reasonable and necessary steps to otherwise effectuate this Resolution.

*Approved October 21, 2022*



Angela M. Sebastian, Chair  
Board of Trustees